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Liad Uziel

BORN 19th-NOV, 1975, ISRAEL
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Email:
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Present position

Oct 2010: Head of the social/organizational division.

Feb 2010: **Lecturer** ('Assistant Professor'), Psychology Department (social/organizational division), Bar-Ilan University.

Past positions

2008–2009: Instructor, Psychology Department (social area), Bar-Ilan University.

2007-2008: Post Doctoral Fellow at the Department of Psychology, Florida State University, Tallahassee, Florida (advisor: Dr. Roy Baumeister).

2007: Post Doctoral Fellow at the Department of Psychology, The Open University of Israel, Ra'anana, Israel (advisor: Dr. Sonia Roccas).

Education

2007 The Hebrew University Jerusalem, Israel

Ph.D.

School of Business Administration - Organizational Behavior Division

Dissertation: *Individual Differences in the Social Facilitation Effect*

Advisor: Prof. A. Kluger, School of Business Administration

Committee: Prof. Mario Mikulincer, The IDC; Prof. Matthew Lieberman, UCLA

1997 - 2001 The Hebrew University Jerusalem, Israel

MA (Magna Cum Laude)

Social Psychology

Masters Thesis: Individual Differences in Reactions to Social Presence

Advisor: Prof. A. Kluger

1994 - 1996 Bar-Ilan University Ramat-Gan, Israel

BA (Summa Cum Laude)

Psychology (Major) and Political Science (Minor)

Articles in peer-reviewed journals

Uziel, L. (2012). Asymmetry in self-other agreement on attachment style among romantic partners. *Journal of Research in Personality*, 46, 223-226. .

Uziel, L., & Baumeister, R. F. (2012). The effect of public social context on self-control: Depletion for neuroticism and restoration for impression management. *Personality and Social Psychology Bulletin*, 38(3), 384-396.

Uziel, L. (2010). Look at me, I'm happy and creative: The effect of impression management on behavior in social presence. *Personality and Social Psychology Bulletin*, 36(12), 1591-1602.

Uziel, L. (2010). Rethinking social desirability scales: From impression management to interpersonally-oriented self-control. *Perspectives on Psychological Science*, 5(3), 243-262.

Uziel, L., & Baumesiter, R. F. (2009). Personality and behaviour: A neglected opportunity? *European Journal of Personality*, 23(5), 433-435.

Wilf-Miron, R., Uziel, L., Aviram, A., Carmeli, A., Shani, M., & Shemer, J. (2008). Adoption of cost-consciousness: Attitudes, practices and knowledge among Israeli physicians. *International Journal of Technology Assessment in Health Care*, 24(1), 45-51.

Uziel, L. (2007). Individual differences in the social facilitation effect: A review and meta-analysis. *Journal of Research in Personality*, 41(3), 579-601.

Uziel, L. (2006). The extraverted and the neurotic glasses are of different colors. *Personality and Individual Differences*, 41(4), 745-754.

Marom, M., Uziel, L. & Naon, D. (2002). Children with Disabilities in Risk Situations: A Literature Review. *Social Security: Journal of Welfare and Social Security Studies*, 63, 35-68. (Hebrew)

**Under review &
working papers**

Uziel, L. (in prep.). IM, not what you think: Impression management scales are associated with interpersonally oriented self-control, not other deception.

Uziel, L. & Baumeister, R. F. (in prep.). Self-control motive: On the manifestation and implication of wanting to have more self-control.

Uziel, L. (in prep.). The ironic dynamic of the cognitive appraisal process associated with neuroticism.

**Conference
presentations & posters**

Uziel, L. (July, 2012). *Self-control motive: Implications of a desire to have more self-control*. Paper (to be) presented at the 16th European Conference on Personality (ECP 16). Trieste, Italy.

Uziel, L. (May, 2012). *Some truths about lie scales*. Paper presented at the 2012 Personality in Israel Conference, Jerusalem, Israel.

Uziel, L. (June, 2011). *The Ironic Dynamic of the Cognitive Appraisal Process Associated with Neuroticism*. Paper presented at the 2011 ARP conference, Riverside, CA.

Uziel, L. (July, 2010). *On the contribution of impression management to self-control in public social contexts*. Paper presented at the 15th European Conference on Personality (ECP 15). Brno, Czech Republic.

Uziel, L., & Baumeister, R. F. (2010). *Self-control motive: On the manifestation and implication of wanting to have more self-control*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology (SPSP 2010). Las-Vegas, NV.

Uziel, L., & Baumesiter, R. F. (2009). The effect of social presence on self-control: Ego-depletion among neurotics and ego-replenishment among individuals high in social desirability. Poster presented at the 10th annual meeting of the Society for Personality and Social Psychology (SPSP 2009). Tampa, FL.

Uziel, L., Sagiv, L., & Roccas, S. (2008). Getting to know you: Values, traits, and an acquaintanceship process in a longitudinal study of dormitory roommates. Poster (to be) presented at the 9th annual meeting of the Society for Personality and Social Psychology (SPSP 2008). Albuquerque, NM.

Uziel, L., Sagiv, L., & Roccas, S. (2008). Your social desirability is the cause of my personal unhappiness: On the effect of social desirability on roommates' relationship quality, satisfaction with life, and acquaintanceship. Poster presented at the 2008 conference of the Association for Research in Personality (ARP). Albuquerque, NM.

Uziel, L. (2007). Look at me, I'm happy and creative: On social desirability in

social presence. Poster presented at the 8th annual meeting of the Society for Personality and Social Psychology (SPSP 2007). Memphis, TN.

Uziel, L. (2006). Social desirability and social facilitation: The perfect match? Paper presented at the 13th European Conference on Personality (ECP 13). Athens, Greece.

Uziel, L. (2005). Individual Differences in the Social Facilitation Effect: A Review. Poster presented at the 6th annual meeting of the Society for Personality and Social Psychology (SPSP 2005). New Orleans, LA.

Uziel, L. (2005). The extraverted glasses and the neurotic glasses are of different colors. Poster presented at the 2005 conference of the Association for Research in Personality (ARP). New Orleans, LA.

Uziel, L. (2004). Social Facilitation: A question of individual differences? Paper presented at the 12th European Conference on Personality (ECP 12). Groningen, The Netherlands.

Uziel, L. (2003). Cognitive evaluation as a basis for emotional reactivity of extraverts and neurotics. Poster presented at the 11th biennial conference of the International Society for the Study of Individual Differences (ISSID). Graz, Austria.

Research Grants

2011-2013 - Israel Science Foundation (ISF) - Research Grant - A test of competing models about the core characteristics that account for individual differences along impression management scales. (190,000NIS)

2011 - The Rector award for research, Bar-Ilan University (5000NIS).

2003-2006 - Israel Foundations Trustees (Ford Foundation) - Doctoral Grant - *The Social Facilitation Effect: Personality Moderation and Emotional Mediation*. (\$6000).

Awards

2007-2008 – Postdoctoral fellowship from the Hebrew University of Jerusalem for conducting research at Florida State University, USA (\$18,000).

2007 – Solomon Grant, School of Business Administration, The Hebrew University of Jerusalem (\$5000).

2007 – SPSP Travel award, for attending the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN, USA (\$500).

2006 - Gal-Ed Grant, for attending the 13th European Conference on Personality, Athens, 2006.

2005 - The Hebrew University Award for Distinguished Doctoral Students (Stoessel Grant).

2003 – Excellence Award, School of Business Administration (Belzuska Grant).

Graduate Students

PhD students

Tomer Schmidt-Barad – The effect of social power, pro-social traits and self-control, on pro-social behavior (started 2011).

MA students

Galit Kahana – Master's Thesis - Attractiveness of a potential mate as a function of attributed self-control, evaluator's sex, and relationship orientation (graduated 2011).

Miri Katz - "Dark triad" personality traits and selfish behavior in public social

contexts (started 2011).

Neta Amit - The association of impression management with organizational citizenship behavior and counterproductive work behavior (started 2011).

Dan Lipner – The effects of trait self-control and self-control motive on academic achievement (started 2011).

Reviewing

Ad-hoc reviewer for:

Journal of Personality and Social Psychology

Journal of Experimental Social Psychology

Journal of Research in Personality

Journal of Psychosomatic Research

Judgment and Decision Making

Social Behavior and Personality: An International Journal

BSF - United States-Israel Bi-national Science Foundation

ISF – Israel Science Foundation

Teaching Experience

Courses:

Individual Differences in Social Behavior (2009-)

Individual Differences (2009-)

Social Area Colloquium (2009-)

Advanced Research in Social Psychology (2008-)

Fundamentals of Social Psychology (2008-9)

BA research practicum (2008-9)

Organizational Behavior (2001-2005)

Elements of Organizational Behavior and Human Resources (2005-2006)

Other Professional Experience

2007 The Open University Ra'anana, Israel
Supervisor of seminar projects
Psychology department

2003 - 2005 JDC-Brookdale Institute Jerusalem, Israel
Senior Research Assistant
Director's Office

2001 - 2003 Pilat LTD Tel-Aviv, Israel
Consultant
Management Consulting Division

Activities

Head of the Social/Organizational area (2010-present)

Memberships

Elected representative of the doctoral students at the School of Business Administration (2004-2007).

Member of the Society for Personality and Social Psychology (SPSP).

Member of the Association for Psychological Science (APS).